



Restaurant
& Catering

MEDIA RELEASE
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R&CA WELCOMES FEDERAL GOVERNMENT'S SOLUTION TO POTENTIAL DOUBLE DIPPING AMONGST CASUAL EMPLOYEES

Restaurant & Catering Australia (R&CA) has today welcomed the Federal Government's announcement of new legislation to prevent employers from being exposed to potential "double dipping" claims from casual employees.

R&CA CEO Juliana Payne praised the Federal Government's decision to address the double dipping problem which had the potential to affect thousands of small business-owners in the hospitality sector reliant on casual staff to operate their businesses.

The issue of double dipping amongst casual workers had arisen due to a recent Federal Court decision as part of the *Workpac Pty Ltd v Skene* case.

"Today's announcement from the Federal Government provides welcome relief to business-owners across Australia concerned about the potential for casual workers to claim both a casual loading as well as annual leave and public holiday entitlements.

"The hospitality sector, alongside many other industries in the Australian economy, is heavily dependent on the availability of casual workers due to the highly seasonal nature of trading.

"The Federal Government's decision provides employers with much-needed certainty, particularly as hospitality businesses enter the busy Christmas and New Year's period where the demand for casual labour is at its highest," Ms Payne said.

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