



Restaurant
& Catering

MEDIA RELEASE
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R&CA URGES WORKPLACE RELATIONS SIMPLIFICATION

Restaurant & Catering Australia (R&CA) has today welcomed the release of the Australian Small Business and Family Enterprises Ombudsman's (ASBFEO) position paper on workplace relations simplification.

R&CA CEO Juliana Payne welcomed the various policy initiatives proposed in the position paper, emphasising the importance of a simple, easy to comprehend and unconvoluted workplace relations system for small businesses.

"The time pressures facing small businesses in the café, restaurant and catering sector are enormous and the overly complicated workplace relations system is burdensome for these business-owners to try and navigate.

"Over 92.1 per cent of businesses in the café, restaurant and catering sector are small businesses with 19 employees or less who don't have the in-house resources or expertise required to deal with complex legislation.

"Business-owners are already having to spend an inordinate amount of time dealing with red tape and unnecessary government regulation which represents a huge amount of lost productivity for these businesses and the economy.

"At the end of the day, business-owners are regular people as well and the time spent dealing with cumbersome regulation is time not being spent with their family and friends which can ultimately have a negative effect on their well-being and mental health.

"It is for these reasons that we strongly support the suite of measures proposed in ASBFEO's workplace relations simplification position paper," Ms Payne said.

For further information on this media release, please contact:

Juliana Payne

Chief Executive Officer

Restaurant & Catering Industry Association

P: 1300 722 878 or 0468 328 513

E: julianap@restaurantcater.asn.au